



INTEGRATED POLICY SLIM ALUMINIUM S.p.A.

QUALITY UNI EN ISO 9001:2015 ENVIRONMENT UNI EN ISO 14001:2015 HEALTH&SAFETY BS OHSAS 18001:2007 - UNI ISO 45001:2018 FOOD SAFETY UNI EN ISO 22000:2005 STRUCTURAL PRODUCTS UNI EN 15088:2005 ENERGY UNI EN ISO 50001:2018 ASI (Aluminium Stewardship Initiative) PERFORMANCE STANDARD	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; text-align: center;">Edition 3.0 Rev.3</td> </tr> <tr> <td style="text-align: center;">Date of issue</td> </tr> <tr> <td style="text-align: center;">22/12/2023</td> </tr> </table>	Edition 3.0 Rev.3	Date of issue	22/12/2023
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Top management of Slim Aluminium, leader in the production of aluminium rolled products, has stated the following Policy of Integrated Management Systems, on base of which the objectives of all areas and functions of the organization are defined:

- The management systems for Occupational Health and Safety, Environment, Energy, Quality and Food Safety, where applicable, are organized in an appropriate way to the scale and context of the plant and adequate to the type of Products and nature of relative processes. They are managed in an integrated way where this means benefits and opportunities in terms of optimization and efficiency.
- The Management and all company functions are focused on continuous improvement in order to:
 - satisfy customers' requirements and products' requirements, including those intended for food contact and for structural use,
 - provide safe and healthy working conditions to prevent injuries and take care of the health of all employees, constantly trying to eliminate the hazards, where possible, or by reducing the risks to acceptable level, applying the best available practices in the industrial sector;
 - prevent any kind of environment's pollution, by minimizing process waste, optimizing the use of energy and natural resources such as water and maximizing the recycling of raw materials by making the most of one of the main qualifying aspects of Aluminium.
 - monitor energy performance in order to identify and implement projects and purchasing oriented to energy efficiency;
 - implement controlled methods of economic and financial management, personnel management and suppliers management in order to guarantee ethical correctness, land protection and respect of laws and international standards regarding human and social rights.
- Continuous improvement is implemented through the systematic elimination of wastage. By continuously training, the motivation and professional growth of all employees is supported, contributing to obtaining excellent performance in terms of health and safety, environment, innovation, quality, service, energy efficiency and human resources.
- Adequate technologic and economic means have been adopted in order to be compliance with applicable legal requirements and regulations, agreements with Public Authorities and other requirements voluntarily subscribed by the company in the field of health and safety of workers, environment, energy and related to the quality requirements of the product, including food safety ones, appropriately to the role that the organization plays in the supply chain.
- Management systems policy and the consequent plans are periodically reviewed to verify their constant adequacy, based on changes in the context and the legal or other applicable requirements. The Policy is made known to internal and external interested parties and to anyone who is interested on, through the publication on our website, information boards, the exchange of documents and information during supplier qualification, etc.
- Through the skill, motivation and responsibility of all employees, using internal and external audits, company organization is able to constantly assess risks and opportunities, taking the necessary corrective actions and adjusting, where necessary, its objectives and targets.
- Management systems are documented and properly communicated inside the organization through documents and training/information programs in order to involve all employees and keep them focused on the defined targets and to realize necessary and fundamental cooperation between different functions. Particular attention is given to consultation and participation of workers and / or their representatives on issues concerning health and safety at work through the use of reporting tools and participation in Health&Safety campaigns.
- The plans and procedures established by the organization shall be forwarded to all stakeholders who can influence directly or indirectly the objectives and targets. In this context, the organization involve their workers, trade union representatives, commercial partners, suppliers and external contractors, sharing strategies, objectives and excellence performance in Quality, Health&Safety, Environment and Energy Efficiency, Ethics and Human Rights.

CEO
 Yonghui Shi

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