

Data protection

In the following we would like to inform you about our data protection declaration. Here you will find information about the collection and use of personal data when using our website.

We treat personal data confidentially and in accordance with the legal data protection regulations.

We expressly point out that data transmission on the Internet (e.g. when communicating by email) has security gaps and cannot be completely protected against access by third parties.

I. Definitions

Personal Data

Personal data is all information that relates to an identified or identifiable natural person. A natural person is considered to be identifiable if, directly or indirectly, in particular by means of assignment to an identifier such as a name, an identification number, location data, an online identifier or one or more special characteristics, the expression of the physical, physiological, genetic, psychological, economic, cultural or social identity of this natural person can be identified.

Affected person

Affected person is any identified or identifiable natural person whose personal data are processed by the controller.

Processing

Processing is any process or series of processes carried out with or without the help of automated processes in connection with personal data such as the collection, recording, organization, ordering, storage, adaptation or modification, reading, querying, use, disclosure by transmission, distribution or any other form of provision, comparison or linking, restriction, deletion or destruction.

Responsible

The person responsible is the natural or legal person, public authority, agency or other body that alone or together with others decides on the purposes and means of processing personal data.

Recipient

The recipient is a natural or legal person, public authority, agency or other body to which personal data is disclosed, regardless of whether it is a third party or not. However, authorities that may receive personal data as part of a specific investigation mandate under Union law or the law of the Member States are not considered recipients.

Third party

A third party is a natural or legal person, public authority, agency or other body other than the data subject, the controller, the processor and the persons authorized to process the personal data under the direct responsibility of the controller or processor.

Processors

The processor is a natural or legal person, public authority, agency or other body that processes personal data on behalf of the person responsible.

Consent

Consent is any expression of will voluntarily given by the data subject for the specific case in an informed manner and unequivocally in the form of a declaration or other clear confirmatory act, with which the data subject indicates that they consent to the processing of their personal data is.

II. Name and address of the person responsible

The person responsible within the meaning of the General Data Protection Regulation (GDPR) is:

Slim Merseburg GmbH
August-Bebel-Str. 1
06217 Merseburg
Tel.: 03461/284-0
Managing Director: Andreas Simm
E-Mail: datenschutz@slimalu.com

III. General information on data processing

1. Scope of data processing

Personal data of users are only processed if this is necessary to provide a functional website and the content and services. The processing of personal data generally only takes place with the consent of the user. An exception applies in cases in which prior consent cannot be obtained for factual reasons and processing of the data is permitted in accordance with legal requirements.

2. Legal basis for the processing of personal data

The following legal bases exist for the processing of personal data:

- Art. 6 Para. 1a GDPR: The data subject has given their consent to the processing of their personal data for one or more specific purposes.
- Art. 6 Para. 1b GDPR: Processing is necessary for the performance of a contract to which the data subject is a party or for the implementation of pre-contractual measures that are carried out at the request of the data subject.
- Art. 6 Para. 1c GDPR: Processing is necessary to fulfil a legal obligation to which the controller is subject.
- Art. 6 Para. 1 d GDPR: Processing is necessary to protect the vital interests of the data subject or another natural person.
- Art. 6 Para. 1e GDPR: Processing is necessary for the performance of a task that is in the public interest or in the exercise of official authority that has been assigned to the person responsible.
- Art. 6 Para. 1f GDPR: Processing is necessary to safeguard the legitimate interests of the person responsible or a third party, unless the interests or fundamental rights and freedoms of the data subject that require the protection of personal data outweigh, especially if it the person concerned is a child.

3. Deletion of data and duration of storage

The personal data of the data subject will be deleted as soon as the purpose of storage no longer applies. Storage can also take place if this has been provided for by the European or national legislator in EU regulations, laws or other regulations to which the person responsible is subject. The data will also be deleted if a storage period prescribed by the standards mentioned expires, unless there is a need for further storage of the data in order to conclude or fulfill a contract.

IV. Applications

Description and scope of data processing

The controller collects and processes the personal data of applicants for the purpose of processing the application process. Processing can also be done electronically. This is particularly the case if an applicant sends the relevant application documents to the person responsible for processing by electronic means, for example by e-mail or using a form on the website. If the controller concludes an employment contract with an applicant, the data transmitted will be stored for the purpose of processing the employment relationship in compliance with the statutory provisions. If the data controller does not conclude an employment contract with the applicant, the application documents will be deleted two months after the announcement of the rejection decision, provided that there are no other legitimate interests of the data controller that conflict with the deletion. Other legitimate interest in this sense is, for example, an obligation to provide evidence in a procedure under the General Equal Treatment Act (AGG).

By submitting the application documents, you agree that your data will be used to process your application.

V. Visiting the website

Each time the website is accessed, our system automatically collects data and information from the computer system of the accessing computer. This is the user's IP address.

The legal basis for the temporary storage of data is Art. 6 Para. 1f GDPR.

The temporary storage of the IP address by the system is necessary to enable the website to be delivered to the user's computer.

The data will be deleted as soon as it is no longer required to achieve the purpose for which it was collected. In the case of the collection of data for the provision of the website, this is the case when the respective session has ended.

VI. Cookies

The website uses cookies. These are text files that are stored in the internet browser or by the internet browser on the user's computer system. These cookies contain a characteristic string that enables the browser to be clearly identified when the website is called up again.

The legal basis for the processing of personal data using cookies is Art. 6 Para. 1f GDPR.

Cookies are used for the purpose of improving the quality of the website. Cookies enable the website operator to analyse internet traffic and thus identify more popular areas of the website.

By changing the settings in the Internet browser, the data subject can deactivate or restrict the transmission of cookies. If cookies are deactivated for our website, it may no longer be possible to use all functions of the website.

VII. Data protection regulations regarding the use of Google Analytics

On the basis of our legitimate interests (i.e. interest in the analysis and optimization as well as the economic operation of our website), we use Google Analytics, a web analytics service provided by Google LLC ("Google"). The legal basis is Art. 6 Para. 1f GDPR.

Google is certified under the Privacy Shield Agreement and thereby offers a guarantee that European data protection law will be complied with (<https://www.privacyshield.gov/participant?id=a2zt000000001L5AAI&status=Active>).

The use of Google Analytics works on the basis of cookies. A cookie is a text file that is sent when you visit a website and is temporarily stored on the hard drive of the user of the website in order to enable an analysis of the use of the website by the user. The information stored by the cookie is usually transferred to a Google server in the USA and then stored there.

As part of IP anonymization, Google shortens the user's IP address within a member state of the EU or another contracting state to the Agreement on the European Economic Area. Google will transfer the information on our behalf use to create a report on the use of the website. The IP address transmitted as part of Google Analytics will not be merged with other Google data.

If you want to prevent the use of cookies, you can do this by making local changes to your settings in the Internet browser used on your computer (e.g. Safari, Internet Explorer, Opera, Firefox etc.), i.e. the program for opening and displaying websites, to do.

Furthermore, the data subject has the option of objecting to and preventing the collection of data generated by Google Analytics relating to the use of this website and the processing of this data by Google. To do this, the person concerned must download and install a browser add-on under the link <https://tools.google.com/dlpage/gaoptout>. This browser add-on tells Google Analytics via JavaScript that no data and information about visits to websites may be transmitted to Google Analytics. Google considers the installation of the browser add-on to be an objection. If the information technology system of the data subject is deleted, formatted or reinstalled at a later point in time, the data subject must reinstall the browser add-on to deactivate Google Analytics. If the browser add-on is uninstalled or deactivated by the person concerned or another person who is within their sphere of influence, there is the option of reinstalling or reactivating the browser add-on.

Further information and the applicable data protection provisions of Google can be found at <https://www.google.de/intl/de/policies/privacy/> and at <https://www.google.com/analytics/terms/de.html>. Google Analytics is explained in more detail under this link https://www.google.com/intl/de_de/analytics/.

VIII. Use of Google Maps

This site uses the map service Google Maps. The provider is Google Inc., 1600 Amphitheater Parkway, Mountain View, CA 94043, USA. When the user visits one of our pages with Google Maps maps, the browser connects directly to the Google servers and retrieves the maps there to show them to the user.

The legal basis for this is Art. 6 Para. 1f GDPR (balancing interests based on our interest in offering a website with the most helpful content possible).

To use the functions of Google Maps, it is necessary to process the user's IP address and information about his or her possible use of the map. This information is transmitted from the user's internet browser to a Google server in the USA and processed there by Google. There is currently no decision by the EU Commission that the USA generally offers an adequate level of data protection. However, Google has agreed to comply with the Privacy Shield Agreement between the EU and the USA published by the US Department of Commerce on the collection, use and storage of personal data from the

Member States of the EU committed. Further information can be found here:

<https://support.google.com/analytics/answer/7105316?hl=de>

You can find more information on the handling of user data in Google's data protection declaration:

<https://www.google.de/intl/de/policies/privacy>.

IX. Automated processing and profiling

The IP address is only automatically recorded when you visit the website (see point IV). Otherwise we do without automated processing of personal data and profiling.

X. Rights of the data subject

As a data subject, you can exercise various rights that are enshrined in the GDPR. These are the right to information, the right to correction, the right to erasure, the right to restriction of processing, the right to object, the right to withdraw, the right to lodge a complaint with a supervisory authority and the right to data portability.

1. Right to information

The person concerned can request information from us about the following information:

- the processing purposes

- The categories of personal data that are processed
- the recipients or categories of recipients to whom the personal data has been or will be disclosed, in particular for recipients in third countries or with international organizations
- If possible, the planned duration for which the personal data will be stored or, if this is not possible, the criteria for determining this duration
- the existence of a right to correction or deletion of your personal data or restriction of processing by the controller or a right to object to this processing
- the right to lodge a complaint with a supervisory authority
- if the personal data is not collected from the data subject: all available information about the origin of the data
- The existence of automated decision-making, including profiling, in accordance with Art. 22 Para. 1 and 4 GDPR and - at least in these cases - meaningful information about the logic involved as well as the scope and intended effects of such processing for the data subject

The data subject also has the right to information as to whether personal data has been transferred to a third country or to an international organization. If this is the case, the data subject also has the right to receive information about the appropriate guarantees in connection with the transfer.

If a data subject wishes to exercise this right to information, they can contact an employee of the controller.

2. Right to rectification

The person concerned has a right to correction and / or completion vis-à-vis the person responsible, provided that the processed personal data that affect the person concerned are incorrect or incomplete.

If a data subject wishes to exercise this right of correction, they can contact an employee of the controller at any time.

3. Right to erasure (right to be forgotten)

Any person affected by the processing of personal data has the right to require the person responsible to delete the personal data relating to them immediately, provided one of the following reasons applies and if the processing is not necessary:

- The personal data was collected for such purposes or otherwise processed for which it is no longer necessary.
- The data subject withdraws their consent on which the processing was based in accordance with Article 6 (1a) GDPR or Article 9 (2a) GDPR and there is no other legal basis for the processing.
- The data subject objects to the processing in accordance with Article 21 (1) GDPR and there are no overriding legitimate grounds for the processing, or the data subject objects to the processing in accordance with Article 21 (2) GDPR.
- The personal data was processed illegally.
- The deletion of personal data is necessary to fulfill a legal obligation under Union law or the law of the member states to which the controller is subject.
- The personal data was collected in relation to information society services offered in accordance with Art. 8 Para. 1 GDPR.

If one of the above reasons applies and a data subject wishes to have their personal data deleted, they can contact an employee of the controller at any time.

If the person responsible has made the data subject's personal data public and is he acc. Article 17 (1) GDPR obliges them to delete them, taking into account the available technology and the implementation costs, appropriate measures, including technical ones, to inform those responsible for data processing who process the personal data that they are affected Person has requested that they delete all links to this personal data or copies or replications of this personal data.

4. Right to restriction of processing

Any person affected by the processing has the right to request the controller to restrict processing if one of the following conditions is met:

- The correctness of the personal data is contested by the data subject, and for a period that enables the person responsible to check the correctness of the personal data.
- The processing is unlawful, the data subject refuses to delete the personal data and instead requests that the use of the personal data be restricted.
- The data controller no longer needs the personal data for the purposes of processing, but the data subject needs them to assert, exercise or defend legal claims.
- The data subject has objected to processing in accordance with Art. 21 para. 1 GDPR and it is not yet clear whether the legitimate reasons of the person responsible outweigh those of the data subject.

If one of the above conditions is met and a data subject wants to request the restriction of personal data, they can contact an employee of the controller at any time.

5. Right to data portability

The person concerned has the right to receive personal data that he has provided to the person responsible in a structured, common and machine-readable format. In addition, the data subject has the right to transfer this data to another controller without hindrance from the controller to whom the personal data has been provided, provided that

- processing based on consent in accordance with Art. 6 para. 1a GDPR or Art. 9 para. 2a GDPR or on a contract in accordance with Art. 6 Para. 1b GDPR is based and
- The processing is carried out using automated processes.

In exercising this right, the data subject also has the right to have the personal data concerned transferred directly from one controller to another, insofar as this is technically feasible. The freedoms and rights of other people must not be affected by this.

The right to data portability does not apply to the processing of personal data that is necessary for the performance of a task that is in the public interest or in the exercise of official authority that has been transferred to the person responsible.

To assert the right to data portability, the data subject can contact an employee or the data protection officer of the person responsible at any time.

6. revocation

Insofar as processing is based on consent in accordance with Art 6 Para. 1 S. 1a, Art. 7 GDPR, the person concerned has the right to withdraw consent at any time.

If the data subject wishes to exercise their right to withdraw consent, they can contact an employee of the controller at any time.

7. Right to object

Any person affected by the processing of personal data has the right to object at any time to the processing of personal data relating to them, which is based on Art. 6 Para. 1e or f GDPR, for reasons arising from their particular situation. This also applies to profiling based on these provisions.

If you file an objection, we will no longer process your personal data concerned, unless we can demonstrate compelling legitimate grounds for the processing that outweigh your interests, rights and freedoms or the processing serves to assert, exercise or defend legal claims.

8. Automated decisions in individual cases including profiling

Any person affected by the processing of personal data has the right not to be subjected to a decision based solely on automated processing - including profiling - that has a legal effect on them or similarly significantly affects them, unless the decision (1) is for the conclusion or performance of a contract between the data subject and the controller is required, or (2) is permitted by Union or Member State law to which the controller is subject and that legislation takes reasonable measures to safeguard rights and freedoms and the Contain legitimate interests of the data subject or (3) with the express consent of the data subject.

If the decision (1) is necessary for the conclusion or fulfillment of a contract between the data subject and the person responsible or (2) it takes place with the express consent of the data subject, Slim Merseburg GmbH takes appropriate measures to protect the rights and freedoms as well as the to protect the legitimate interests of the data subject, which includes at least the right to obtain the intervention of a person on the part of the person responsible, to state their own position and to contest the decision.

If the data subject wishes to assert rights with regard to automated decisions, they can contact an employee of the controller at any time.

9. Right to lodge a complaint with a supervisory authority

Without prejudice to any other administrative or judicial remedy, the person concerned has the right to lodge a complaint with a supervisory authority, in particular in the member state of your residence, your place of work or the place of the alleged violation, if the person concerned believes that the processing of his personal data violates the GDPR violates.

XI. Changes to our privacy policy

We reserve the right to adapt this data protection declaration so that it always corresponds to the current legal requirements or to implement changes to our services in the data protection declaration, e.g. when introducing new services. The new data protection declaration then applies to your next visit.