



INTEGRATED POLICY SLIM ALUMINIUM S.p.A.

QUALITY UNI EN ISO 9001:2015
ENVIRONMENT UNI EN ISO 14001:2015
HEALTH&SAFETY BS OHSAS 18001:2007 - UNI ISO 45001:2018
FOOD SAFETY UNI EN ISO 22000:2005
STRUCTURAL PRODUCTS UNI EN 15088:2005
ENERGY UNI EN ISO 50001:2011

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Politica integrata
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Top management of Slim Aluminium Group, leader in the production of aluminium rolled products, has stated the following Policy of Integrated Management Systems, on base of which the objectives of all areas and functions of the organization are defined:

- The management systems for Occupational Health and Safety, Environment, Energy, Quality and Food Safety, where applicable, are organized in an appropriate way to the scale and context of the plant and adequate to the type of Products and nature of relative processes. They are managed in an integrated way where this means benefits and opportunities in terms of optimization and efficiency.
- The Management and all firm organizations are focused on continuous improvement of the management systems in order to:
 - satisfy customers' requirements and products' requirements, including those intended for food contact and for structural use,
 - provide safe and healthy working conditions to prevent injuries and take care of the health of all employees, constantly trying to eliminate the hazards, where possible, or by reducing the risks to acceptable level, applying the best available practices in the industrial sector;
 - prevent any kind of environment's pollution, by minimizing process waste, optimizing the use of energy and natural resources such as water and maximizing the recycling of raw materials by making the most of one of the main qualifying aspects of Aluminium.
 - monitor energy performance in order to identify and implement projects and purchasing oriented to energy efficiency;
 - implement controlled methods of economic and financial management, personnel management and suppliers management in order to guarantee ethical correctness and respect for human and social rights.
- Continuous improvement is achieved by continuously investing in education and training of personnel, with the support of dedicated corporate functions through the systematic elimination of wastages applying the PDCA cycle based on the methodology "World Class Manufacturing" (WCM); with the objective of minimizing costs, increasing the involvement, motivation and professional growth of all employees contributing to achieve excellent performance in terms of environment, health and safety, innovation, quality, energy efficiency, service and human resources.
- Adequate technologic and economic means have been adopted in order to be compliance with applicable legal requirements and regulations, agreements with Public Authorities and other requirements voluntarily subscribed by the company in the field of health and safety of workers, the environment, energy and related to the quality requirements of the product, including food safety ones, appropriately to the role that the organization plays in the supply chain.
- Management systems policy and the resulting plans are periodically reviewed to ensure that they are constantly adequate in function of any changes of the context and the legal requirements or other applicable requirements. The same policy is made available to internal and external stakeholders and anyone who requests it through the publication on our website, information boards, the exchange of documents and information during supplier qualification, etc.
- Through the skill, motivation and responsibility of all employees, using internal and external audits, company organizations are able to constantly assess risks and opportunities, taking the necessary corrective actions and adjusting, where necessary, their objectives and targets.
- Management systems are documented and properly communicated inside the organization through documents and training/information programs in order to involve all employees and keep them focused on the defined objectives and targets and to realize necessary and fundamental cooperation between different functions. Particular attention is given to consultation and participation of workers and / or their representatives on issues concerning health and safety at work through the use of reporting tools and participation in Health&Safety campaigns.
- The plans and procedures established by the organization shall be forwarded to all stakeholders who can influence directly or indirectly the objectives and targets. In this context, the organizations involve their workers, trade union representatives, commercial partners, suppliers and external contractors, sharing strategies, objectives and excellence performance in Quality, Health&Safety, Environment, Energy Efficiency.

Plant Manager Slim Aluminium S.p.A.

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C.E.O Slim Group

Giovanni Fregnan

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